



Organisational Learning Programmes

“The rate at which organisations learn may be the only sustainable competitive advantage.”

The learning organisation is about 'getting to the future first', and does two things:

- Creates, acquires, interprets, transfers & retains knowledge
- Acts - modifies its behaviours in response to the knowledge to help the business to respond to the changing environment

We work with organisations to create an environment that nurtures continuous improvement and develops the culture of a learning organisation by establishing the following building blocks:

- Learning processes - to support experimentation, knowledge sharing & best practices, and reflecting on previous experiences
- Learning environment - creating a blame free, open and respectful environment that tolerate mistakes and is open to new ideas
- Leadership - creating the environment & processes - start with your own group, model the behaviour, benchmark

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